

Executive

As Passed by the House

As Passed by the Senate

As Enacted

PAYCD1 Payroll Deduction Fund**Section: 271.20**

Requires that Payroll Deduction Fund (Fund 1240) appropriation item 995673, Payroll Deductions, be used to make payments pursuant to R.C. 125.21 for withheld taxes, the employee's retirement contributions, and voluntary deductions. Appropriates additional amounts if the Director of Budget and Management finds it necessary.

Section: 271.20

Same as the Executive.

Section: 271.20

Same as the Executive.

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Same as the Executive.

PAYCD2 Accrued Leave Liability Fund**Section: 271.20**

Requires that Accrued Leave Liability Fund (Fund 8060) appropriation item 995666, Accrued Leave Fund, be used to make payments for accrued vacation, sick, and personal leave to employees leaving state employment, as well as to existing employees for annual sick and personal leave conversion. Appropriates additional amounts if the Director of Budget and Management finds it necessary.

Section: 271.20

Same as the Executive.

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Same as the Executive.

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PAYCD3 State Employee Disability Leave Benefit Fund**Section: 271.20**

Requires that State Employee Disability Leave Benefit Fund (Fund 8070) appropriation item 995667, Disability Fund, be used to make payments for state employee disability benefits pursuant R.C. 124.83. Appropriates additional amounts if the Director of Budget and Management finds it necessary.

Section: 271.20

Same as the Executive.

Section: 271.20

Same as the Executive.

Section: 271.20

Same as the Executive.

PAYCD4 State Employee Health Benefit Fund**Section: 271.20**

Requires that State Employee Health Benefit Fund (Fund 8080) appropriation item 995668, State Employee Health Benefit Fund, be used to make payments for medical, mental health, prescription, dental, and vision coverage for state employees. Appropriates additional amounts if the Director of Budget and Management finds it necessary.

Section: 271.20

Same as the Executive.

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PAYCD5 Dependent Care Spending Fund**Section: 271.20**

Requires that Dependent Care Spending Fund (Fund 8090) appropriation item, 995669, Dependent Care Spending Account, be used to make payments to state employees enrolled in the Dependent Care Spending Account Program. Appropriates additional amounts if the Director of Budget and Management finds it necessary.

Section: 271.20

Same as the Executive.

Section: 271.20

Same as the Executive.

Section: 271.20

Same as the Executive.

PAYCD6 Life Insurance Investment Fund**Section: 271.20**

Requires that Life Insurance Investment Fund (Fund 8100) appropriation item 995670, Life Insurance Investment Fund, be used to pay for the costs of the state's life insurance benefit program that provides coverage for exempt state employees. Appropriates additional amounts if the Director of Budget and Management finds it necessary.

Section: 271.20

Same as the Executive.

Section: 271.20

Same as the Executive.

Section: 271.20

Same as the Executive.

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PAYCD7 Parental Leave Benefit Fund**Section: 271.20**

Requires that Parental Leave Benefit Fund (Fund 8110) appropriation item 995671, Parental Leave Benefit Fund, be used to make payments to employees eligible for parental leave benefits. Appropriates additional amounts if the Director of Budget and Management finds it necessary.

Section: 271.20

Same as the Executive.

Section: 271.20

Same as the Executive.

Section: 271.20

Same as the Executive.

PAYCD8 Health Care Spending Account Fund**Section: 271.20**

Requires that Health Care Spending Account Fund (Fund 8130) appropriation item 995672, Health Care Spending Account, be used to make payments pursuant to state employees' participation in a flexible spending account for nonreimbursed health care expenses. Appropriates additional amounts if the Director of Budget and Management finds it necessary.

Section: 271.20

Same as the Executive.

Section: 271.20

Same as the Executive.

Section: 271.20

Same as the Executive.

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DASCD36 High deductible health plan with a health savings account - state employee health care option**R.C. 124.823**

No provision.

Repeals the pilot program that required the Department of Administrative Services (DAS) to establish a medical savings account pilot program.

No provision.

No provision.

No provision.

Requires DAS to establish and offer a high-deductible health plan (HDHP) with a health savings account (HSA) as part of the package of health care benefits offered to state employees and state elected officials paid by warrant of the Director of Budget and Management. Specifies that the HDHP must not increase the cost of providing health benefits to such employees and officials.

No provision.

No provision.

No provision.

Specifies that the HDHP with an HSA must include all health benefits that an employee is entitled (i.e., health, medical, hospital, dental, surgical, and vision benefits).

No provision.

No provision.

No provision.

Permits DAS to require state employees enrolled in the HDHP to contribute to their HSAs.

No provision.

No provision.

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Fiscal effect: Potential increase in administrative expenses to establish an additional health care plan option for state employees and state elected officials. It may also increase the state's administrative costs associated with HSAs. Any such costs would be paid from the Human Resources Services Fund (Fund 1250). Any impacts on the state's cost for providing health benefits to employees and dependents would depend on the scope of the HDHP. Currently, medical claims costs of the state's self-insured health plan are paid out of the State Employee Health Benefit Fund (Fund 8080). The provision that specifies that the HDHP must not increase the state cost of providing health insurance to its employees and state elected officials implies that any additional administrative costs are expected to be offset by savings in benefit costs.